

Wintershall Noordzee B.V., P.O. Box 1011, 2280 CA Rijswijk, The Netherlands

**To:** Suppliers and Contractors of Wintershall Noordzee B.V.

**Subject: Wintershall Noordzee B.V. information related to the war in Ukraine and imposed sanctions**

**Update: 1**

March, 2022

Dear Madam / Sir,

Wintershall Noordzee B.V. is a Dutch company, producing gas from the Dutch and UK continental shelves for the households of the Netherlands. However, our business is based on a longstanding partnership with both our German and Russian shareholders. We have employees from over 20 countries working for Wintershall Noordzee B.V. including from Russia. The world we are living in today is significantly different to the world just two weeks ago. What is happening is deeply personal to us. Many of our colleagues have family and friends in both Ukraine and Russia. Our thoughts are with everyone impacted by this turn of events.

Having said that, **Wintershall Noordzee B.V. is not sanctioned**, neither directly nor by operation of law. The company complies with all applicable laws and will continue to do so, including any applicable sanctions imposed. How future sanctions affect our business activities and to which extent is under continuous review.

To date:

- Neither Wintershall Noordzee B.V. nor any of its shareholders (either on the side of Wintershall Dea or Gazprom) have been directly sanctioned by the EU, the US, the UK or other states or institutions.
- There are primary US sanctions imposed i.a. on PJSC Gazprom which are of relevance only to US persons and/or in case there is a US nexus related to prohibitions of new debt longer than 14 days maturity and equity issued after March 26, 2022.
- In its sanctions list, the European Union has named Mikhail Fridman, Petr Aven, German Khan and Alexey Kuzmichev. They are shareholders of LetterOne Holdings SA, a company that currently indirectly holds a minority share in Wintershall Dea AG. The sanctioned shareholders have resigned their positions as members of the Boards of Directors of LetterOne Holdings SA and no longer hold any rights to involvement or dividends. German Khan has resigned from the Supervisory Board with immediate effect. Wintershall Dea AG is managed by the Management Board and not by the shareholders.

2/2 – [Type subject of letter here], 29 March 2022

- There are currently no sanctions directly targeting Wintershall Noordzee B.V. Therefore, suppliers and other contractors are not prevented to deliver products or services in connection with activities for Wintershall Noordzee B.V.
- Wintershall Noordzee B.V. recognizes the value its partners, suppliers and contractors bring to its company and they cherish these relationships, especially in these difficult times.
- Please note Wintershall Noordzee B.V. holds a strong financial position, so that corporate financing of activities is not foreseen. Suppliers, customers and partners will receive payments, goods and services in accordance with signed contracts.
- Wintershall Noordzee B.V. will continue to carry out all of its contractual and license obligations including those related to decommissioning.

We are constantly monitoring the sanctions developments and will continue to comply with such as required and are at your disposal for any further inquiries you may have.

Please contact us via email [winz.supplierscontractors@wintershall.com](mailto:winz.supplierscontractors@wintershall.com) if you have further questions. We will respond to your email as soon as possible.

Yours sincerely,

Wintershall Noordzee B.V.